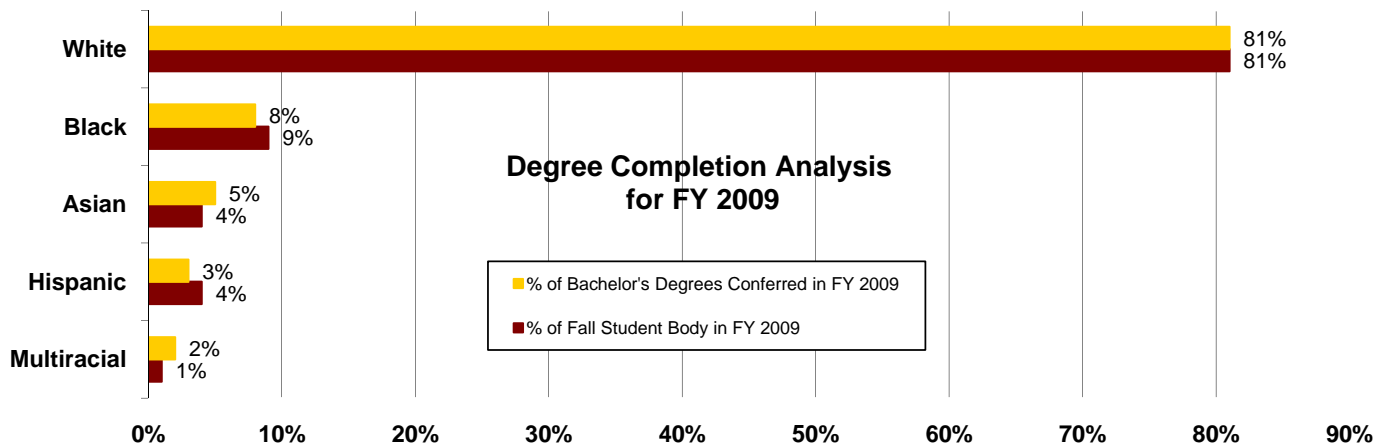


THE REPRESENTATION OF MALE MINORITY AND MAJORITY GROUPS AMONG GRADUATES EARNING BACHELOR'S DEGREES AT KSU CONSISTENTLY MATCHES THEIR REPRESENTATION IN THE MALE UNDERGRADUATE STUDENT BODY



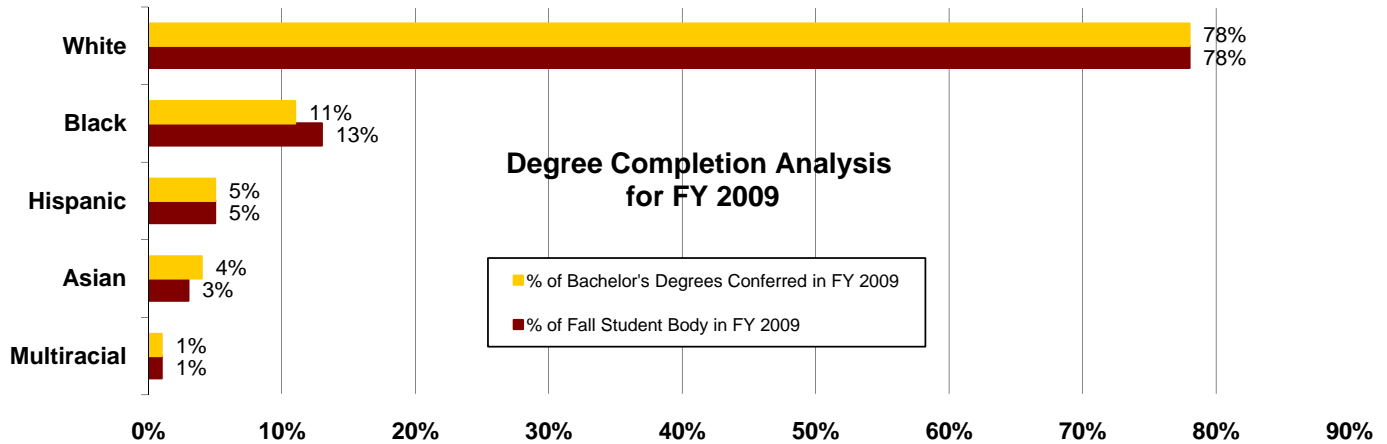
Male Minority & Majority Group	FY 2005		FY 2006		FY 2007		FY 2008		FY 2009	
	% of UG Degrees Conferred	% of Fall 2004 Student Body	% of UG Degrees Conferred	% of Fall 2005 Student Body	% of UG Degrees Conferred	% of Fall 2006 Student Body	% of UG Degrees Conferred	% of Fall 2007 Student Body	% of UG Degrees Conferred	% of Fall 2008 Student Body
Black	8%	8%	7%	8%	9%	8%	9%	8%	8%	9%
Asian	4%	4%	5%	4%	3%	4%	4%	4%	5%	4%
Hispanic	3%	3%	3%	4%	2%	3%	3%	4%	3%	4%
Multiracial	2%	2%	2%	2%	2%	2%	2%	2%	2%	1%
Native American	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%
Sub-Total Minority	17%	17%	17%	18%	16%	17%	19%	18%	19%	19%
Majority-White	83%	83%	83%	82%	84%	83%	81%	82%	81%	81%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Male Minority & Majority Group	FY 2005		FY 2006		FY 2007		FY 2008		FY 2009	
	# of UG Degrees Conferred	# of Fall 2004 Student Body	# of UG Degrees Conferred	# of Fall 2005 Student Body	# of UG Degrees Conferred	# of Fall 2006 Student Body	# of UG Degrees Conferred	# of Fall 2007 Student Body	# of UG Degrees Conferred	# of Fall 2008 Student Body
Black	49	496	52	524	79	583	92	575	89	624
Asian	23	253	37	260	28	264	45	274	58	309
Hispanic	16	177	23	231	14	217	34	276	38	289
Multiracial	13	120	14	118	22	116	20	118	18	95
Native American	1	19	4	23	3	20	3	21	2	24
Sub-Total Minority	102	1,065	130	1,156	146	1,200	194	1,264	205	1,341
Majority-White	510	5,111	630	5,302	751	5,682	826	5,950	885	5,753
Total	612	6,176	760	6,458	897	6,882	1,020	7,214	1,090	7,094

Data Notes: Small percentage differences between representation at graduation and in the student body are insignificant. As of Fall 2008, the data exclude students whose race is "undeclared."

Implications for RPG: The consistency of these close matches between minority and majority group representations in the student body and in the graduating class from year to year suggests that progression and graduation rates for majority and minority male students are basically equivalent at KSU and that minority and majority groups have equal opportunities to achieve academic success and graduate.

THE REPRESENTATION OF FEMALE MINORITY AND MAJORITY GROUPS AMONG GRADUATES EARNING BACHELOR'S DEGREES AT KSU CONSISTENTLY MATCHES THEIR REPRESENTATION IN THE FEMALE UNDERGRADUATE STUDENT BODY



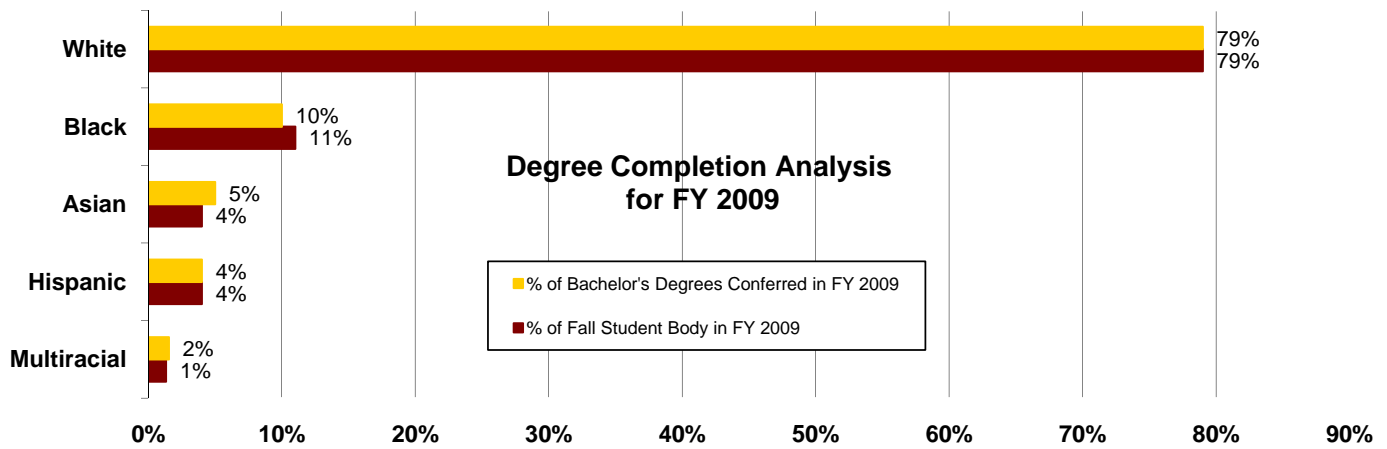
Female Minority & Majority Group	FY 2005		FY 2006		FY 2007		FY 2008		FY 2009	
	% of UG Degrees Conferred	% of Fall 2004 Student Body	% of UG Degrees Conferred	% of Fall 2005 Student Body	% of UG Degrees Conferred	% of Fall 2006 Student Body	% of UG Degrees Conferred	% of Fall 2007 Student Body	% of UG Degrees Conferred	% of Fall 2008 Student Body
Black	13%	11%	10%	11%	11%	11%	10%	11%	11%	13%
Asian	3%	3%	3%	3%	2%	3%	3%	3%	4%	3%
Hispanic	3%	4%	3%	4%	3%	4%	3%	4%	5%	5%
Multiracial	2%	1%	1%	2%	1%	2%	2%	2%	1%	1%
Native American	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%
Sub-Total Minority	21%	20%	18%	20%	18%	20%	18%	20%	22%	22%
Majority-White	79%	80%	82%	80%	82%	80%	82%	80%	78%	78%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Female Minority & Majority Group	FY 2005		FY 2006		FY 2007		FY 2008		FY 2009	
	# of UG Degrees Conferred	# of Fall 2004 Student Body	# of UG Degrees Conferred	# of Fall 2005 Student Body	# of UG Degrees Conferred	# of Fall 2006 Student Body	# of UG Degrees Conferred	# of Fall 2007 Student Body	# of UG Degrees Conferred	# of Fall 2008 Student Body
Black	162	1,131	147	1,154	177	1,212	180	1,234	210	1,347
Asian	45	270	39	302	40	334	59	329	77	315
Hispanic	40	365	50	427	55	446	53	472	89	486
Multiracial	28	145	18	157	23	168	32	183	28	140
Native American	1	28	5	32	2	38	6	44	13	45
Sub-Total Minority	276	1,939	259	2,072	297	2,198	330	2,262	417	2,333
Majority-White	1,020	7,964	1,186	8,209	1,311	8,628	1,504	8,796	1,481	8,338
Total	1,296	9,903	1,445	10,281	1,608	10,826	1,834	11,058	1,898	10,671

Data Notes: Small percentage differences between representation at graduation and in the student body are insignificant. As of Fall 2008, the data exclude students whose race is "undeclared."

Implications for RPG: The consistency of these close matches between minority and majority group representations in the student body and in the graduating class from year to year suggests that progression and graduation rates for majority and minority female students are basically equivalent at KSU and that minority and majority groups have equal opportunities to achieve academic success and graduate.

THE REPRESENTATION OF MINORITY AND MAJORITY GROUPS AMONG GRADUATES EARNING BACHELOR'S DEGREES AT KSU CONSISTENTLY MATCHES THEIR REPRESENTATION IN THE UNDERGRADUATE STUDENT BODY



Minority & Majority Group	FY 2005		FY 2006		FY 2007		FY 2008		FY 2009	
	% of UG Degrees Conferred	% of Fall 2004 Student Body	% of UG Degrees Conferred	% of Fall 2005 Student Body	% of UG Degrees Conferred	% of Fall 2006 Student Body	% of UG Degrees Conferred	% of Fall 2007 Student Body	% of UG Degrees Conferred	% of Fall 2008 Student Body
Black	11%	10%	9%	10%	10%	10%	10%	10%	10%	11%
Asian	4%	3%	3%	3%	3%	3%	4%	3%	5%	4%
Hispanic	3%	3%	3%	4%	3%	4%	3%	4%	4%	4%
Multiracial	2%	2%	1%	2%	2%	2%	2%	2%	2%	1%
Native American	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%
Sub-Total Minority	20%	19%	18%	19%	18%	19%	18%	19%	21%	21%
Majority-White	80%	81%	82%	81%	82%	81%	82%	81%	79%	79%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

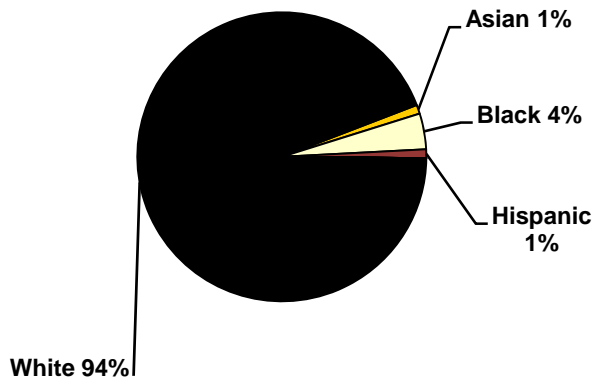
Minority & Majority Group	FY 2005		FY 2006		FY 2007		FY 2008		FY 2009	
	# of UG Degrees Conferred	# of Fall 2004 Student Body	# of UG Degrees Conferred	# of Fall 2005 Student Body	# of UG Degrees Conferred	# of Fall 2006 Student Body	# of UG Degrees Conferred	# of Fall 2007 Student Body	# of UG Degrees Conferred	# of Fall 2008 Student Body
Black	211	1,627	199	1,678	256	1,795	272	1,809	299	1,971
Asian	68	523	76	562	68	598	104	603	135	624
Hispanic	56	542	73	658	69	663	87	748	127	775
Multiracial	41	265	32	275	45	284	52	301	46	235
Native American	2	47	9	55	5	58	9	65	15	69
Sub-Total Minority	378	3,004	389	3,228	443	3,398	524	3,526	622	3,674
Majority-White	1,530	13,075	1,816	13,511	2,062	14,310	2,330	14,746	2,366	14,091
Total	1,908	16,079	2,205	16,739	2,505	17,708	2,854	18,272	2,988	17,765

Data Notes: Small percentage differences between representation at graduation and in the student body are insignificant. As of Fall 2008, the data exclude students whose race is "undeclared."

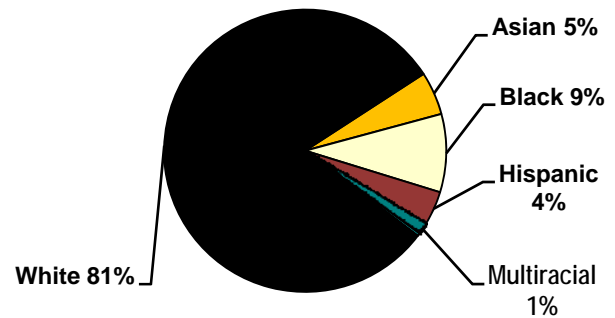
Implications for RPG: The consistency of these close matches between minority and majority group representations in the student body and in the graduating class from year to year suggests that progression and graduation rates for majority and minority students are basically equivalent at KSU and that minority and majority groups have equal opportunities to achieve academic success and graduate.

BLACK, ASIAN, AND HISPANIC MALE STUDENT ENROLLMENTS AT KSU BOOMED AND GREW MANY TIMES FASTER THAN MAJORITY MALE STUDENT ENROLLMENT OVER THE PAST 20 YEARS

**Male Enrollment
Fall 1988**



**Male Enrollment
Fall 2008**



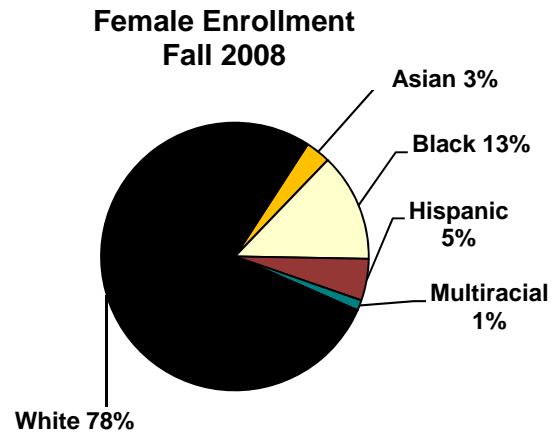
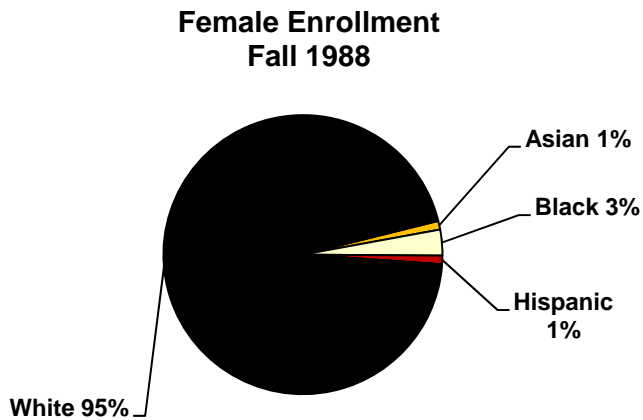
Male Minority & Majority Group	Fall 1988 % of Total Enrolled	Fall 1993 % of Total Enrolled	Fall 1998 % of Total Enrolled	Fall 2003 % of Total Enrolled	Fall 2008 % of Total Enrolled	20-Year % Growth
Asian	1%	2%	4%	5%	5%	865%
Black	4%	5%	7%	9%	9%	553%
Hispanic	1%	2%	3%	3%	4%	671%
Multiracial	-	-	1%	3%	1%	-
Native American	0%	0%	0%	0%	0%	317%
White	94%	91%	85%	80%	81%	103%
Total Enrolled	100%	100%	100%	100%	100%	139%
% Minority	6%	10%	15%	20%	20%	689%

Male Minority & Majority Group	Fall 1988 # of Total Enrolled	Fall 1993 # of Total Enrolled	Fall 1998 # of Total Enrolled	Fall 2003 # of Total Enrolled	Fall 2008 # of Total Enrolled	20-Year # Growth
Asian	40	97	177	317	386	346
Black	116	252	365	600	758	642
Hispanic	41	68	123	193	316	275
Multiracial	-	-	58	203	116	-
Native American	6	10	10	17	25	19
White	3,144	4,284	4,183	5,327	6,385	3,241
Total Enrolled	3,347	4,711	4,916	6,657	7,986	4,639
# Minority	203	427	733	1,330	1,601	1,398

Data Notes: As of Fall 2008, the data excludes students whose race was "undeclared."

Implications for Diversity and RPG: Among black students, men comprise only 32% of the total. For the white population, 41% are male. Among the hispanic students, 37% are male, and 49% of the asian students are male.

BLACK, ASIAN, AND HISPANIC FEMALE STUDENT ENROLLMENTS AT KSU BOOMED AND GREW MANY TIMES FASTER THAN MAJORITY FEMALE STUDENT ENROLLMENT OVER THE PAST 20 YEARS



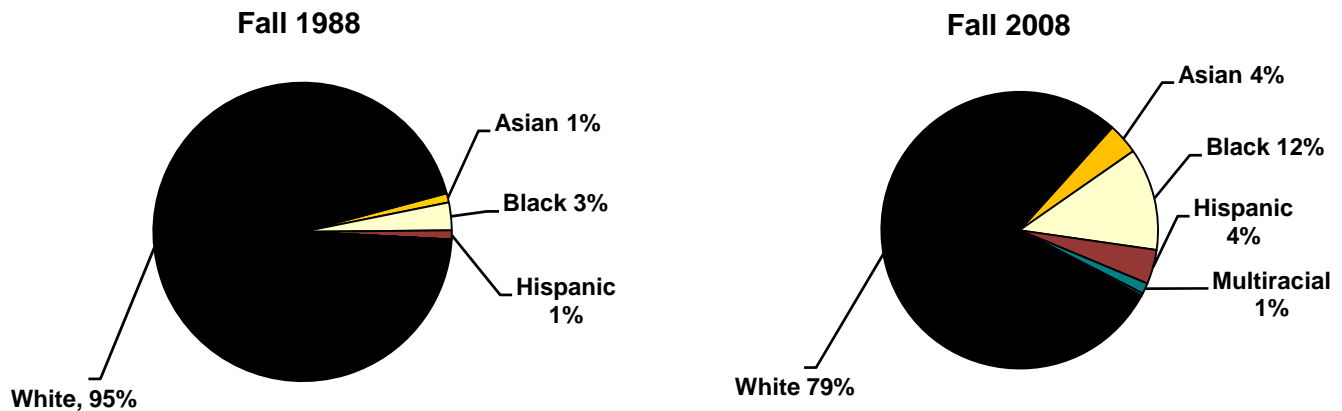
Female Minority & Majority Group	Fall 1988 % of Total Enrolled	Fall 1993 % of Total Enrolled	Fall 1998 % of Total Enrolled	Fall 2003 % of Total Enrolled	Fall 2008 % of Total Enrolled	20-Year % Growth
Asian	1%	2%	3%	3%	3%	745%
Black	3%	7%	10%	12%	13%	897%
Hispanic	1%	1%	2%	4%	5%	996%
Multiracial	-	-	1%	2%	1%	-
Native American	0%	0%	0%	0%	0%	200%
White	95%	90%	84%	79%	78%	86%
Total Enrolled	100%	100%	100%	100%	100%	128%
% Minority	5%	10%	16%	21%	23%	905%

Female Minority & Majority Group	Fall 1988 # of Total Enrolled	Fall 1993 # of Total Enrolled	Fall 1998 # of Total Enrolled	Fall 2003 # of Total Enrolled	Fall 2008 # of Total Enrolled	20-Year # Growth
Asian	47	151	239	307	397	350
Black	159	506	756	1,307	1,585	1,426
Hispanic	50	104	166	379	548	498
Multiracial	-	-	70	223	155	-
Native American	16	27	28	25	48	32
White	4,995	6,774	6,686	8,587	9,300	4,305
Total Enrolled	5,267	7,562	7,945	10,828	12,033	6,766
# Minority	272	788	1,259	2,241	2,733	2,461

Data Notes: As of Fall 2008, the data excludes students whose race was "undeclared."

Implications for Diversity and RPG: Black and hispanic women have grown in number at a substantially faster rate (percentages) than the men in those minority groups over the past 20 years.

BLACK, ASIAN, AND HISPANIC STUDENT ENROLLMENTS AT KSU BOOMED AND GREW MANY TIMES FASTER THAN MAJORITY STUDENT ENROLLMENT OVER THE PAST 20 YEARS



Minority & Majority Group	Fall 1988 % of Total Enrolled	Fall 1993 % of Total Enrolled	Fall 1998 % of Total Enrolled	Fall 2003 % of Total Enrolled	Fall 2008 % of Total Enrolled	20-Year % Growth
Asian	1%	2%	3%	4%	4%	800%
Black	3%	6%	9%	11%	12%	752%
Hispanic	1%	2%	2%	3%	4%	849%
Multiracial	-	-	1%	2%	1%	-
Native American	0%	0%	0%	0%	0%	232%
White	95%	90%	85%	80%	79%	93%
Total Enrolled	100%	100%	100%	100%	100%	132%
% Minority	6%	10%	15%	20%	22%	812%

Minority & Majority Group	Fall 1988 # of Total Enrolled	Fall 1993 # of Total Enrolled	Fall 1998 # of Total Enrolled	Fall 2003 # of Total Enrolled	Fall 2008 # of Total Enrolled	20-Year # Growth
Asian	87	248	416	624	783	696
Black	275	758	1,121	1,907	2,343	2,068
Hispanic	91	172	289	572	864	773
Multiracial	-	-	128	426	271	-
Native American	22	37	38	42	73	51
White	8,139	11,058	10,869	13,914	15,685	7,546
Total Enrolled	8,614	12,273	12,861	17,485	20,019	11,405
# Minority	475	1,215	1,992	3,571	4,334	3,859

Data Notes: As of Fall 2008, the data excludes students whose race was "undeclared."

Implications for Diversity and RPG: Black, asian, and hispanic minorities grew seven times faster than KSU's majority white student population over the past 20 years. In the past decade, hispanic students tripled in number, growing faster than all others. In the past five years, rates of growth for all groups have slowed and overall minority representation in the student body has not changed appreciably.

Highlights for KSU's Retention Tracking of First-Time/Full-Time Freshman Cohorts of Black Undergraduates

- The first-year retention rates (“Retained 2nd Fall” in the table) for Black men reached a record high of 83% for those in the entering freshman cohort of 2007 who returned in Fall 2008 compared to 74% for Black women and 76% for all KSU FT/FT freshmen. However, because the FT/FT Black male cohort was relatively small in Fall 2007 (42 students), had only 3 more students not returned in Fall 2008, the first year retention rate would have been at 76% for Black men and comparable to the University’s rate for all freshmen.
- The most recent second year (61%) and third year (56%) retention rates for Black men are quite similar to those for all KSU freshmen (61% and 54% respectively), but are lower than the rates for Black women (66% and 60% respectively).
- After dropping somewhat for the Fall 2003 and Fall 2004 FT/FT Black male freshman cohorts, first-year retention rates for Black men have recovered and grew for the most recent cohorts of new freshmen. That has also been true for Black women.

Retention Rates of All First-Time/Full-Time Freshman Black Men

Fall/Year	Beginning Cohort 1st Fall	Retained 2nd Fall	Retained 3rd Fall	Retained 4th Fall	Retained 5th Fall	Retained 6th Fall	Retained 7th Fall	Retained 8th Fall
	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students
Fall Term								
Fall Semester 2008	100%	.	.	.	.	.	.	.
Fall Semester 2007	100%	83%	.	.	.	.	.	.
Fall Semester 2006	100%	73%	61%	.	.	.	.	.
Fall Semester 2005	100%	75%	60%	56%	.	.	.	.
Fall Semester 2004	100%	66%	53%	63%	47%	.	.	.
Fall Semester 2003	100%	65%	50%	47%	41%	35%	.	.
Fall Semester 2002	100%	73%	56%	45%	42%	36%	35%	.
Fall Semester 2001	100%	76%	62%	52%	45%	38%	38%	38%
Fall Semester 2000	100%	52%	43%	38%	38%	33%	29%	29%
Fall Semester 1999	100%	74%	52%	52%	48%	43%	48%	48%
Fall Semester 1998	100%	74%	53%	37%	47%	47%	42%	37%
Fall/Year	Beginning Cohort 1st Fall	Retained 2nd Fall	Retained 3rd Fall	Retained 4th Fall	Retained 5th Fall	Retained 6th Fall	Retained 7th Fall	Retained 8th Fall
	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students
Fall Term								
Fall Semester 2008	64	.	.	.	.	.	.	.
Fall Semester 2007	42	35	.	.	.	.	.	.
Fall Semester 2006	56	41	34	.	.	.	.	.
Fall Semester 2005	57	43	34	32	.	.	.	.
Fall Semester 2004	32	21	17	20	15	.	.	.
Fall Semester 2003	34	22	17	16	14	12	.	.
Fall Semester 2002	55	40	31	25	23	20	19	.
Fall Semester 2001	29	22	18	15	13	11	11	11
Fall Semester 2000	21	11	9	8	8	7	6	6
Fall Semester 1999	23	17	12	12	11	10	11	11
Fall Semester 1998	19	14	10	7	9	9	8	7

Retention Rates of All First-Time/Full-Time Freshman Black Women

Fall/Year	Beginning Cohort 1st Fall	Retained 2nd Fall	Retained 3rd Fall	Retained 4th Fall	Retained 5th Fall	Retained 6th Fall	Retained 7th Fall	Retained 8th Fall
	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students
Fall Term								
Fall Semester 2008	100%	.	.	.	.	.	.	.
Fall Semester 2007	100%	74%	.	.	.	.	.	.
Fall Semester 2006	100%	80%	66%	.	.	.	.	.
Fall Semester 2005	100%	74%	63%	60%	.	.	.	.
Fall Semester 2004	100%	67%	57%	61%	52%	.	.	.
Fall Semester 2003	100%	75%	60%	55%	47%	47%	.	.
Fall Semester 2002	100%	79%	53%	49%	38%	38%	41%	.
Fall Semester 2001	100%	75%	52%	46%	45%	43%	41%	43%
Fall Semester 2000	100%	75%	61%	57%	52%	59%	50%	45%
Fall Semester 1999	100%	79%	50%	50%	50%	47%	45%	50%
Fall Semester 1998	100%	80%	60%	60%	63%	60%	60%	57%
Fall/Year	Beginning Cohort 1st Fall	Retained 2nd Fall	Retained 3rd Fall	Retained 4th Fall	Retained 5th Fall	Retained 6th Fall	Retained 7th Fall	Retained 8th Fall
	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students
Fall Term								
Fall Semester 2008	115	.	.	.	.	.	.	.
Fall Semester 2007	97	72	.	.	.	.	.	.
Fall Semester 2006	99	79	65	.	.	.	.	.
Fall Semester 2005	81	60	51	49	.	.	.	.
Fall Semester 2004	61	41	35	37	32	.	.	.
Fall Semester 2003	75	56	45	41	35	35	.	.
Fall Semester 2002	86	68	46	42	33	33	35	.
Fall Semester 2001	56	42	29	26	25	24	23	24
Fall Semester 2000	44	33	27	25	23	26	22	20
Fall Semester 1999	38	30	19	19	19	18	17	19
Fall Semester 1998	30	24	18	18	19	18	18	17

Retention Rates of All First-Time/Full-Time Black Freshmen

Fall/Year	Beginning Cohort 1st Fall	Retained 2nd Fall	Retained 3rd Fall	Retained 4th Fall	Retained 5th Fall	Retained 6th Fall	Retained 7th Fall	Retained 8th Fall
	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students
Fall Term								
Fall Semester 2008	100%	.	.	.	.	.	.	.
Fall Semester 2007	100%	77%	.	.	.	.	.	.
Fall Semester 2006	100%	77%	64%	.	.	.	.	.
Fall Semester 2005	100%	75%	62%	58%	.	.	.	.
Fall Semester 2004	100%	67%	56%	61%	40%	.	.	.
Fall Semester 2003	100%	72%	57%	52%	45%	35%	.	.
Fall Semester 2002	100%	77%	55%	48%	40%	38%	35%	.
Fall Semester 2001	100%	75%	55%	48%	45%	41%	40%	40%
Fall Semester 2000	100%	68%	55%	51%	48%	51%	43%	40%
Fall Semester 1999	100%	77%	51%	51%	49%	46%	46%	49%
Fall Semester 1998	100%	78%	57%	51%	57%	55%	53%	49%
Fall/Year	Beginning Cohort 1st Fall	Retained 2nd Fall	Retained 3rd Fall	Retained 4th Fall	Retained 5th Fall	Retained 6th Fall	Retained 7th Fall	Retained 8th Fall
	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students
Fall Term								
Fall Semester 2008	179	.	.	.	.	.	.	.
Fall Semester 2007	139	107	.	.	.	.	.	.
Fall Semester 2006	155	120	99	.	.	.	.	.
Fall Semester 2005	138	103	85	80	.	.	.	.
Fall Semester 2004	93	62	52	57	37	.	.	.
Fall Semester 2003	109	78	62	57	49	38	.	.
Fall Semester 2002	141	108	77	67	56	53	50	.
Fall Semester 2001	85	64	47	41	38	35	34	34
Fall Semester 2000	65	44	36	33	31	33	28	26
Fall Semester 1999	61	47	31	31	30	28	28	30
Fall Semester 1998	49	38	28	25	28	27	26	24

All First-Time Full-Time Freshmen at KSU

Fall/Year	Beginning Cohort 1st Fall	Retained 2nd Fall	Retained 3rd Fall	Retained 4th Fall	Retained 5th Fall	Retained 6th Fall	Retained 7th Fall	Retained 8th Fall
	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students
Fall Term								
Fall Semester 2008	100%	.	.	.	.	.	.	.
Fall Semester 2007	100%	76%	.	.	.	.	.	.
Fall Semester 2006	100%	76%	61%	.	.	.	.	.
Fall Semester 2005	100%	73%	59%	54%	.	.	.	.
Fall Semester 2004	100%	74%	61%	57%	47%	.	.	.
Fall Semester 2003	100%	76%	58%	54%	50%	36%	.	.
Fall Semester 2002	100%	76%	60%	51%	49%	47%	42%	.
Fall Semester 2001	100%	73%	59%	52%	48%	46%	46%	43%
Fall Semester 2000	100%	67%	53%	48%	46%	43%	41%	41%
Fall Semester 1999	100%	71%	54%	49%	47%	46%	44%	44%
Fall Semester 1998	100%	74%	56%	49%	47%	45%	43%	43%
Fall/Year	Beginning Cohort 1st Fall	Retained 2nd Fall	Retained 3rd Fall	Retained 4th Fall	Retained 5th Fall	Retained 6th Fall	Retained 7th Fall	Retained 8th Fall
	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students
Fall Term								
Fall Semester 2008	2,639	.	.	.	.	.	.	.
Fall Semester 2007	2,349	1,790	.	.	.	.	.	.
Fall Semester 2006	2,411	1,837	1,462	.	.	.	.	.
Fall Semester 2005	2,083	1,523	1,223	1,122	.	.	.	.
Fall Semester 2004	1,658	1,235	1,019	943	773	.	.	.
Fall Semester 2003	2,074	1,584	1,208	1,122	1,039	749	.	.
Fall Semester 2002	1,822	1,386	1,095	937	901	851	757	.
Fall Semester 2001	1,314	960	778	678	631	600	604	565
Fall Semester 2000	1,228	820	650	585	560	523	498	504
Fall Semester 1999	1,223	871	663	598	569	560	536	533
Fall Semester 1998	1,020	751	570	498	475	454	434	434

Highlights for KSU's Graduation Rates of First-Time/Full-Time Freshman Cohorts of Black Undergraduates

- For the three most recent cohorts of FT/FT freshmen with a 6-year graduation rate which began at KSU seven to nine years ago, the graduation rates for Black men, (20%, 28%, and 19%) have been substantially below those for Black women (34%, 38%, and 32%) and for all KSU freshmen (30%, 33%, and 28%). However, because those entering FT/FT Black male cohorts were so small, each additional graduate would have raised the 6-year graduation rate by 2 to 5 percentage points in those years.
- No pattern of sustained improvement in the six-year graduation rate exists for the five freshmen cohorts from 1998 to 2002 among Black men, Black women, or KSU's FT/FT freshmen as a whole.
- Six-year graduation rates are based upon a relatively low percentage of all new Black undergraduates who enroll at KSU each academic year since the majority of Black men and Black women do not matriculate in a FT/FT Freshmen cohort. When degree completion analysis compares the representation of Black men and all other minority and majority groups of men who actually receive a bachelor's degree each year with their proportionate representation in the undergraduate student body, the percentages of bachelor's degrees awarded to Black men and Black women closely tracks the percentage of Black men and Black women in the student body, suggesting that the retention, progression of graduation rates for all Black students are equivalent to those of other minority and majority groups. (See the separate packet of tables and graphs involving Degree Completion Analysis.)

Graduation Rates of First-Time/Full-Time Freshmen Black Men

Fall/Year	Beginning Cohort 1st Fall	Graduated within 4 Years	Graduated within 5 Years	Graduated within 6 Years	Graduated within 7 Years	Graduated within 8 Years
	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students
Fall Term						
Fall Semester 2008	100%	.	.	.	.	.
Fall Semester 2007	100%	.	.	.	.	.
Fall Semester 2006	100%	.	.	.	.	.
Fall Semester 2005	100%	.	.	.	.	.
Fall Semester 2004	100%	.	.	.	.	.
Fall Semester 2003	100%	3%	6%	.	.	.
Fall Semester 2002	100%	7%	20%	20%	.	.
Fall Semester 2001	100%	.	21%	28%	31%	.
Fall Semester 2000	100%	10%	19%	19%	24%	24%
Fall Semester 1999	100%	4%	22%	39%	43%	43%
Fall Semester 1998	100%	11%	32%	32%	32%	32%
Fall/Year	Beginning Cohort 1st Fall	Graduated within 4 Years	Graduated within 5 Years	Graduated within 6 Years	Graduated within 7 Years	Graduated within 8 Years
	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students
Fall Term						
Fall Semester 2008	64	.	.	.	.	.
Fall Semester 2007	42	.	.	.	.	.
Fall Semester 2006	56	.	.	.	.	.
Fall Semester 2005	57	.	.	.	.	.
Fall Semester 2004	32	.	.	.	.	.
Fall Semester 2003	34	1	2	.	.	.
Fall Semester 2002	55	4	11	11	.	.
Fall Semester 2001	29	.	6	8	9	.
Fall Semester 2000	21	2	4	4	5	5
Fall Semester 1999	23	1	5	9	10	10
Fall Semester 1998	19	2	6	6	6	6

Graduation Rates of First-Time Full-Time Black Women

Fall/Year	Beginning Cohort 1st Fall	Graduated within 4 Years	Graduated within 5 Years	Graduated within 6 Years	Graduated within 7 Years	Graduated within 8 Years
	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students
Fall Term						
Fall Semester 2008	100%	.	.	.	.	.
Fall Semester 2007	100%	.	.	.	.	.
Fall Semester 2006	100%	.	.	.	.	.
Fall Semester 2005	100%	.	.	.	.	.
Fall Semester 2004	100%	16%	.	.	.	.
Fall Semester 2003	100%	9%	27%	.	.	.
Fall Semester 2002	100%	9%	26%	34%	.	.
Fall Semester 2001	100%	14%	27%	38%	39%	.
Fall Semester 2000	100%	14%	27%	32%	36%	36%
Fall Semester 1999	100%	11%	29%	42%	42%	45%
Fall Semester 1998	100%	23%	40%	50%	53%	53%
Fall/Year	Beginning Cohort 1st Fall	Graduated within 4 Years	Graduated within 5 Years	Graduated within 6 Years	Graduated within 7 Years	Graduated within 8 Years
	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students
Fall Term						
Fall Semester 2008	115	.	.	.	.	.
Fall Semester 2007	97	.	.	.	.	.
Fall Semester 2006	99	.	.	.	.	.
Fall Semester 2005	81	.	.	.	.	.
Fall Semester 2004	61	10	.	.	.	.
Fall Semester 2003	75	7	20	.	.	.
Fall Semester 2002	86	8	22	29	.	.
Fall Semester 2001	56	8	15	21	22	.
Fall Semester 2000	44	6	12	14	16	16
Fall Semester 1999	38	4	11	16	16	17
Fall Semester 1998	30	7	12	15	16	16

Graduation Rates of First-Time Full-Time Black Freshmen

Fall/Year	Beginning Cohort 1st Fall	Graduated within 4 Years	Graduated within 5 Years	Graduated within 6 Years	Graduated within 7 Years	Graduated within 8 Years
	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students
Fall Term						
Fall Semester 2008	100%	.	.	.	.	.
Fall Semester 2007	100%	.	.	.	.	.
Fall Semester 2006	100%	.	.	.	.	.
Fall Semester 2005	100%	.	.	.	.	.
Fall Semester 2004	100%	.	.	.	.	.
Fall Semester 2003	100%	7%	12%	.	.	.
Fall Semester 2002	100%	9%	23%	26%	.	.
Fall Semester 2001	100%	9%	25%	34%	35%	.
Fall Semester 2000	100%	12%	25%	28%	32%	32%
Fall Semester 1999	100%	8%	26%	41%	43%	44%
Fall Semester 1998	100%	18%	37%	43%	45%	45%
Fall/Year	Beginning Cohort 1st Fall	Graduated within 4 Years	Graduated within 5 Years	Graduated within 6 Years	Graduated within 7 Years	Graduated within 8 Years
	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students
Fall Term						
Fall Semester 2008	179	.	.	.	.	.
Fall Semester 2007	139	.	.	.	.	.
Fall Semester 2006	155	.	.	.	.	.
Fall Semester 2005	138	.	.	.	.	.
Fall Semester 2004	93	.	.	.	.	.
Fall Semester 2003	109	8	13	.	.	.
Fall Semester 2002	141	12	33	36	.	.
Fall Semester 2001	85	8	21	29	30	.
Fall Semester 2000	65	8	16	18	21	21
Fall Semester 1999	61	5	16	25	26	27
Fall Semester 1998	49	9	18	21	22	22

Graduation Rates of All First-Time/Full-Time Freshmen

Fall/Year	Beginning Cohort 1st Fall	Graduated within 4 Years	Graduated within 5 Years	Graduated within 6 Years	Graduated within 7 Years	Graduated within 8 Years
	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students	Percent Of Students
Fall Term						
Fall Semester 2008	100%	.	.	.	.	.
Fall Semester 2007	100%	.	.	.	.	.
Fall Semester 2006	100%	.	.	.	.	.
Fall Semester 2005	100%	.	.	.	.	.
Fall Semester 2004	100%	3%	.	.	.	.
Fall Semester 2003	100%	10%	17%	.	.	.
Fall Semester 2002	100%	8%	26%	30%	.	.
Fall Semester 2001	100%	8%	24%	33%	35%	.
Fall Semester 2000	100%	7%	19%	28%	33%	34%
Fall Semester 1999	100%	8%	23%	32%	36%	39%
Fall Semester 1998	100%	7%	24%	31%	35%	38%
Fall/Year	Beginning Cohort 1st Fall	Graduated within 4 Years	Graduated within 5 Years	Graduated within 6 Years	Graduated within 7 Years	Graduated within 8 Years
	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students	Number Of Students
Fall Term						
Fall Semester 2008	2,639	.	.	.	.	.
Fall Semester 2007	2,349	.	.	.	.	.
Fall Semester 2006	2,411	.	.	.	.	.
Fall Semester 2005	2,083	.	.	.	.	.
Fall Semester 2004	1,658	45	.	.	.	.
Fall Semester 2003	2,074	209	346	.	.	.
Fall Semester 2002	1,822	145	473	553	.	.
Fall Semester 2001	1,314	101	318	429	462	.
Fall Semester 2000	1,228	92	234	344	405	418
Fall Semester 1999	1,223	101	279	393	446	478
Fall Semester 1998	1,020	69	243	321	360	388

Declared Majors and Degree Completions of Black Men in 2008-2009

Summary Distribution by College (Degree Completion Analysis)

College	% of Black Male Students Fall 2008	% of Black Male Graduates 2008-09
College of Science & Mathematics	28%	32%
College of Business	29%	32%
College of Humanities & Social Science	25%	25%
College of Health & Human Services	11%	9%
College of the Arts	4%	2%
College of Education	3%	1%
University College	0%	0%

Highlights:

- The Coles College of Business and the College of Science & Mathematics attracted an almost equal percentage of undergraduate Black men to their degree programs (over half in their combined total), and they each graduated a third of the Black men who completed bachelor degrees.
- Eleven percent of the degrees earned by Black males were in Accounting and 11% were in Information Systems, the two most popular programs, followed by 9% in Management and 8% in Finance; three of these four most popular degrees were associated with the Coles College of Business.
- A fourth of all bachelor's degrees were earned by Black men in the College of Humanities & Social Sciences and were distributed broadly across various majors offered in that College.
- Half of the degrees earned by Black men in the College of Health & Human Services were in Nursing.
- The number of Black men receiving degrees in the Arts was very small.
- The number of Black men earning degrees in the College of Education as well as in other PTEU programs at KSU was alarmingly small, despite efforts to attract minorities to teacher education programs and state needs for diversity among P-12 teachers.

FY 2008-2009 Male Racial Representation in the Student Body and Degrees Conferred for the Coles College of Business

Percentages of KSU's Undergraduates and Bachelor's Degrees Conferred in FY 2008-2009												
	American Indian or Alaskan Native		Asian or Pacific Islander		Black		Hispanic		Multiracial		White	
	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students
Coles College of Business	33%	28%	42%	35%	32%	29%	50%	34%	45%	34%	37%	33%
Economics and Finance	33%	0%	9%	9%	9%	7%	21%	6%	10%	10%	8%	7%
Economics	33%	0%	4%	1%	1%	1%	0%	0%	0%	1%	1%	1%
Finance	0%	0%	4%	8%	8%	6%	21%	6%	10%	9%	7%	6%
Management and Entrepreneurship	0%	6%	18%	12%	9%	8%	21%	16%	25%	14%	14%	14%
International Business	0%	0%	0%	3%	0%	0%	0%	7%	0%	0%	0%	1%
Management	0%	6%	18%	9%	9%	8%	21%	8%	25%	14%	14%	13%
Operations and Purchasing	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Marketing and Professional Sales	0%	22%	2%	3%	3%	5%	6%	7%	5%	5%	9%	7%
Marketing	0%	17%	2%	3%	3%	5%	6%	7%	0%	5%	7%	5%
Professional Sales	0%	6%	0%	0%	0%	0%	0%	0%	5%	0%	1%	1%
School of Accountancy	0%	0%	13%	11%	11%	8%	3%	5%	5%	5%	6%	5%
Accounting	0%	0%	13%	11%	11%	8%	3%	5%	5%	5%	6%	5%
Number of KSU's Undergraduates and Bachelor's Degrees Conferred in FY 2008-2009												
	American Indian or Alaskan Native		Asian or Pacific Islander		Black		Hispanic		Multiracial		White	
	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students
Coles College of Business	1	5	19	94	29	154	17	83	9	27	307	1,559
Economics and Finance	1	0	4	25	8	39	7	15	2	8	70	340
Economics	1	0	2	3	1	6	0	1	0	1	9	69
Finance	0	0	2	22	7	33	7	14	2	7	61	271
Management and Entrepreneurship	0	1	8	32	8	44	7	38	5	11	117	655
International Business	0	0	0	9	0	1	0	18	0	0	0	45
Management	0	1	8	23	8	43	7	20	5	11	116	610
Operations and Purchasing	0	0	0	0	0	0	0	0	0	0	1	0
Marketing and Professional Sales	0	4	1	8	3	27	2	17	1	4	72	323
Marketing	0	3	1	7	3	26	2	16	0	4	61	260
Professional Sales	0	1	0	1	0	1	0	1	1	0	11	63
School of Accountancy	0	0	6	29	10	44	1	13	1	4	48	241
Accounting	0	0	6	29	10	44	1	13	1	4	48	241
KSU Grand Total	3	18	45	269	92	533	34	242	20	79	826	4,766

Undeclared majors are not included in this table.

Excluded from this table are 583 undergraduate students who were enrolled Fall Semester 2008 who had no declared ethnicity. Of those, 148 had declared a major interest in the Coles College of Business.

FY 2008-2009 Male Racial Representation in the Student Body and Degrees Conferred for the College of Science and Mathematics

Percentages of KSU's Undergraduates and Bachelor's Degrees Conferred in FY 2008-2009												
	American Indian or Alaskan Native		Asian or Pacific Islander		Black		Hispanic		Multiracial		White	
	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students
College of Science & Mathematics	0%	22%	40%	43%	32%	28%	15%	25%	15%	22%	16%	21%
Biology & Physics	0%	6%	9%	15%	8%	9%	6%	7%	5%	10%	3%	6%
Biology	0%	0%	4%	13%	4%	7%	6%	6%	5%	9%	2%	5%
Biology Education (Secondary)	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%
Biotechnology	0%	6%	4%	2%	2%	1%	0%	1%	0%	1%	1%	1%
Chemistry & Biochemistry	0%	11%	18%	10%	8%	5%	0%	6%	0%	3%	1%	4%
Chemistry	0%	6%	4%	8%	4%	3%	0%	5%	0%	1%	1%	3%
Chemistry/Biochemistry	0%	6%	13%	2%	3%	2%	0%	1%	0%	1%	0%	1%
Computer Science & Information Systems	0%	6%	11%	14%	15%	13%	6%	12%	5%	5%	10%	8%
Computer Science	0%	0%	7%	8%	2%	7%	3%	7%	0%	0%	4%	4%
Information Security and Assurance	0%	6%	2%	1%	2%	2%	0%	0%	0%	1%	1%	1%
Information Systems	0%	0%	2%	5%	11%	5%	3%	4%	5%	4%	5%	3%
Mathematics & Statistics	0%	0%	2%	4%	1%	1%	3%	0%	5%	4%	2%	3%
Mathematics	0%	0%	2%	2%	0%	1%	3%	0%	5%	3%	2%	2%
Mathematics Education (Secondary)	0%	0%	0%	2%	1%	0%	0%	0%	0%	1%	0%	1%
Number of KSU's Undergraduates and Bachelor's Degrees Conferred in FY 2008-2009												
	American Indian or Alaskan Native		Asian or Pacific Islander		Black		Hispanic		Multiracial		White	
	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students
College of Science & Mathematics	0	4	18	116	29	151	5	61	3	17	134	987
Biology & Physics	0	1	4	41	7	46	2	17	1	8	26	280
Biology	0	0	2	34	4	38	2	15	1	7	20	239
Biology Education (Secondary)	0	0	0	1	1	1	0	0	0	0	0	10
Biotechnology	0	1	2	6	2	7	0	2	0	1	6	31
Chemistry & Biochemistry	0	2	8	27	7	28	0	14	0	2	11	187
Chemistry	0	1	2	21	4	16	0	11	0	1	7	135
Chemistry/Biochemistry	0	1	6	6	3	12	0	3	0	1	4	52
Computer Science & Information Systems	0	1	5	37	14	71	2	29	1	4	80	390
Computer Science	0	0	3	22	2	36	1	18	0	0	30	197
Information Security and Assurance	0	1	1	2	2	9	0	1	0	1	11	60
Information Systems	0	0	1	13	10	26	1	10	1	3	39	133
Mathematics & Statistics	0	0	1	11	1	6	1	1	1	3	17	130
Mathematics	0	0	1	6	0	4	1	1	1	2	14	86
Mathematics Education (Secondary)	0	0	0	5	1	2	0	0	0	1	3	44
KSU Grand Total	3	18	45	269	92	533	34	242	20	79	826	4,766

Undeclared majors are not included in this table.

Excluded from this table are 583 undergraduate male students who were enrolled Fall Semester 2008 who had no declared ethnicity. Of those, 110 had declared a major interest in the College of Science and Mathematics.

FY 2008-2009 Male Racial Representation in the Student Body and Degrees Conferred for the College of Humanities and Social Sciences

Percentages of KSU's Undergraduates and Bachelor's Degrees Conferred in FY 2008-2009												
	American Indian or Alaskan Native		Asian or Pacific Islander		Black		Hispanic		Multiracial		White	
	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students
College of Humanities and Social Sciences	67%	33%	11%	12%	25%	25%	26%	26%	30%	23%	30%	29%
Anthropology and Geography	0%	6%	2%	1%	0%	1%	0%	0%	0%	0%	1%	1%
Anthropology	0%	6%	2%	0%	0%	0%	0%	0%	0%	0%	0%	1%
Geographic Information Science	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	1%	1%
Geography	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Communication	0%	6%	0%	1%	2%	6%	3%	3%	10%	1%	7%	5%
Communication	0%	6%	0%	1%	2%	6%	3%	3%	10%	1%	7%	5%
English	0%	0%	2%	1%	1%	2%	9%	1%	0%	6%	5%	3%
English	0%	0%	2%	1%	1%	1%	3%	1%	0%	4%	4%	2%
English Education (Secondary)	0%	0%	0%	0%	0%	1%	6%	0%	0%	3%	1%	1%
Foreign languages	0%	0%	0%	0%	2%	1%	0%	2%	5%	0%	0%	0%
Modern Language and Culture	0%	0%	0%	0%	2%	1%	0%	2%	5%	0%	0%	0%
History & Philosophy	33%	11%	4%	2%	3%	3%	0%	2%	0%	8%	5%	6%
African and African Diaspora Studies	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%
History	33%	0%	2%	1%	2%	1%	0%	2%	0%	4%	3%	3%
History Education (P-12)	0%	11%	0%	1%	0%	2%	0%	1%	0%	4%	1%	3%
Social Science Education (Secondary)	0%	0%	2%	0%	0%	0%	0%	0%	0%	0%	1%	0%
Political Science & International Affairs	33%	6%	0%	3%	7%	3%	6%	10%	5%	3%	6%	4%
International Affairs	33%	6%	0%	1%	4%	1%	0%	5%	0%	0%	2%	1%
Political Science	0%	0%	0%	1%	2%	2%	6%	5%	5%	3%	4%	3%
Psychology	0%	0%	0%	3%	2%	4%	6%	4%	5%	4%	3%	4%
Psychology	0%	0%	0%	3%	2%	4%	6%	4%	5%	4%	3%	4%
Sociology & Criminal Justice	0%	6%	2%	2%	8%	5%	3%	5%	5%	1%	3%	4%
Criminal Justice	0%	0%	2%	1%	3%	4%	3%	4%	5%	0%	2%	3%
Sociology	0%	6%	0%	0%	4%	1%	0%	1%	0%	1%	1%	1%

See next page for number of KSU Undergraduates and Degrees Conferred .

FY 2008-2009 Male Racial Representation in the Student Body and Degrees Conferred for the College of Humanities and Social Sciences

Number of KSU's Undergraduates and Bachelor's Degrees Conferred in FY 2008-2009												
	American Indian or Alaskan Native		Asian or Pacific Islander		Black		Hispanic		Multiracial		White	
	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students
College of Humanities and Social Sciences	2	6	5	33	23	133	9	64	6	18	250	1,369
Anthropology and Geography	0	1	1	2	0	4	0	0	0	0	7	61
Anthropology	0	1	1	1	0	0	0	0	0	0	1	26
Geographic Information Science	0	0	0	1	0	4	0	0	0	0	6	25
Geography	0	0	0	0	0	0	0	0	0	0	0	10
Communication	0	1	0	2	2	31	1	7	2	1	56	234
Communication	0	1	0	2	2	31	1	7	2	1	56	234
English	0	0	1	3	1	10	3	3	0	5	44	156
English	0	0	1	2	1	5	1	3	0	3	33	116
English Education (Secondary)	0	0	0	1	0	5	2	0	0	2	11	40
Foreign languages	0	0	0	0	2	4	0	5	1	0	3	20
Modern Language and Culture	0	0	0	0	2	4	0	5	1	0	3	20
History & Philosophy	1	2	2	6	3	18	0	6	0	6	42	297
African and African Diaspora Studies	0	0	0	0	1	2	0	0	0	0	0	0
History	1	0	1	2	2	6	0	4	0	3	24	138
History Education (P-12)	0	2	0	4	0	10	0	2	0	3	8	159
Social Science Education (Secondary)	0	0	1	0	0	0	0	0	0	0	10	0
Political Science & International Affairs	1	1	0	8	6	15	2	23	1	2	47	202
International Affairs	1	1	0	4	4	7	0	12	0	0	16	68
Political Science	0	0	0	4	2	8	2	11	1	2	31	134
Psychology	0	0	0	7	2	22	2	9	1	3	25	185
Psychology	0	0	0	7	2	22	2	9	1	3	25	185
Sociology & Criminal Justice	0	1	1	5	7	29	1	11	1	1	26	214
Criminal Justice	0	0	1	4	3	23	1	9	1	0	18	163
Sociology	0	1	0	1	4	6	0	2	0	1	8	51
KSU Grand Total	3	18	45	269	92	533	34	242	20	79	826	4,766

Undeclared majors are not included in this table.

Excluded from this table are 583 undergraduate male students who were enrolled Fall Semester 2008 who had no declared ethnicity. Of those, 95 had declared a major interest in the College of Humanities and Social Sciences.

FY 2008-2009 Male Racial Representation in the Student Body and Degrees Conferred for the Wellstar College of Health and Human Services

Percentages of KSU's Undergraduates and Bachelor's Degrees Conferred in FY 2008-2009

	American Indian or Alaskan Native		Asian or Pacific Islander		Black		Hispanic		Multiracial		White	
	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students
College of Health & Human Services	0%	17%	2%	6%	9%	11%	6%	6%	10%	10%	9%	9%
Health, Physical Education & Sport Science	0%	17%	2%	3%	3%	8%	3%	4%	10%	5%	7%	7%
Exercise & Health Science	0%	6%	2%	1%	1%	4%	3%	2%	5%	3%	2%	3%
P-12 Hlth & Phys Educ	0%	0%	0%	0%	0%	2%	0%	0%	0%	1%	1%	2%
Sport Management	0%	11%	0%	1%	2%	2%	0%	1%	5%	1%	4%	3%
Human Services	0%	0%	0%	0%	1%	1%	0%	0%	0%	1%	0%	0%
Human Services	0%	0%	0%	0%	1%	1%	0%	0%	0%	1%	0%	0%
School of Nursing	0%	0%	0%	3%	4%	2%	3%	2%	0%	4%	1%	1%
Nursing	0%	0%	0%	3%	4%	2%	3%	2%	0%	4%	1%	1%

Number of KSU's Undergraduates and Bachelor's Degrees Conferred in FY 2008-2009

	American Indian or Alaskan Native		Asian or Pacific Islander		Black		Hispanic		Multiracial		White	
	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students
College of Health & Human Services	0	3	1	17	8	59	2	15	2	8	75	428
Health, Physical Education & Sport Science	0	3	1	7	3	44	1	10	2	4	60	342
Exercise & Health Science	0	1	1	4	1	19	1	6	1	2	18	127
P-12 Hlth & Phys Educ	0	0	0	1	0	12	0	1	0	1	8	87
Sport Management	0	2	0	2	2	13	0	3	1	1	34	128
Human Services	0	0	0	1	1	3	0	0	0	1	4	17
Human Services	0	0	0	1	1	3	0	0	0	1	4	17
School of Nursing	0	0	0	9	4	12	1	5	0	3	11	69
Nursing	0	0	0	9	4	12	1	5	0	3	11	69
KSU Grand Total	3	18	45	269	92	533	34	242	20	79	826	4,766

Undeclared majors are not included in this table.

Excluded from this table are 583 undergraduate students who were enrolled Fall Semester 2008 who had no declared ethnicity. Of those, 35 had declared a major interest in the Wellstar College of Health and Human Services.

FY 2008-2009 Male Racial Representation in the Student Body and Degrees Conferred for the College of the Arts

Percentages of KSU's Undergraduates and Bachelor's Degrees Conferred in FY 2008-2009

	American Indian or Alaskan Native		Asian or Pacific Islander		Black		Hispanic		Multiracial		White	
	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students
College of the Arts	0%	0%	4%	2%	2%	4%	3%	6%	0%	6%	5%	6%
School of Music	0%	0%	4%	0%	0%	1%	3%	2%	0%	0%	2%	2%
Music	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%	0%	1%
Music Performance	0%	0%	2%	0%	0%	0%	0%	0%	0%	0%	0%	1%
P-12 Music Education	0%	0%	2%	0%	0%	0%	3%	0%	0%	0%	1%	0%
Theatre and Performance Studies	0%	0%	0%	0%	2%	1%	0%	1%	0%	1%	1%	1%
Dance	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Theatre and Performance Studies	0%	0%	0%	0%	2%	1%	0%	1%	0%	1%	1%	1%
Visual Arts	0%	0%	0%	2%	0%	2%	0%	3%	0%	5%	2%	3%
Art	0%	0%	0%	1%	0%	2%	0%	3%	0%	5%	2%	3%
P-12 Art Education	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Number of KSU's Undergraduates and Bachelor's Degrees Conferred in FY 2008-2009

	American Indian or Alaskan Native		Asian or Pacific Islander		Black		Hispanic		Multiracial		White	
	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students
College of the Arts	0	0	2	6	2	21	1	15	0	5	38	292
School of Music	0	0	2	0	0	5	1	6	0	0	14	91
Music	0	0	0	0	0	2	0	4	0	0	4	43
Music Performance	0	0	1	0	0	1	0	1	0	0	3	25
P-12 Music Education	0	0	1	0	0	2	1	1	0	0	7	23
Theatre and Performance Studies	0	0	0	1	2	6	0	2	0	1	7	54
Dance	0	0	0	0	0	0	0	0	0	0	0	0
Theatre and Performance Studies	0	0	0	1	2	6	0	2	0	1	7	54
Visual Arts	0	0	0	5	0	10	0	7	0	4	17	147
Art	0	0	0	4	0	9	0	7	0	4	16	128
P-12 Art Education	0	0	0	1	0	1	0	0	0	0	1	19
KSU Grand Total	3	18	45	269	92	533	34	242	20	79	826	4,766

Undeclared majors are not included in this table.

Excluded from this table are 583 undergraduate students who were enrolled Fall Semester 2008 who had no declared ethnicity. Of those, 19 had declared a major interest in the College of the Arts.

FY 2008-2009 Male Racial Representation in the Student Body and Degrees Conferred for the Bagwell College of Education

Percentages of KSU's Undergraduates and Bachelor's Degrees Conferred in FY 2008-2009												
	American Indian or		Asian or Pacific		Black		Hispanic		Multiracial		White	
	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students
PTEU Total	0%	33%	0%	0%	1%	3%	0%	1%	0%	4%	3%	2%
Early Childhood Education	0%	33%	0%	0%	1%	1%	0%	1%	0%	1%	1%	1%
Middle Grades Education	0%	0%	0%	0%	0%	2%	0%	0%	0%	3%	1%	1%
Number of KSU's Undergraduates and Bachelor's Degrees Conferred in FY 2008-2009												
	American Indian or		Asian or Pacific		Black		Hispanic		Multiracial		White	
	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students
PTEU Total	0	6	0	1	1	14	0	3	0	3	21	95
Early Childhood Education	0	6	0	0	1	4	0	2	0	1	9	58
Middle Grades Education	0	0	0	1	0	10	0	1	0	2	12	37
KSU Grand Total	3	18	45	269	92	533	34	242	20	79	826	4,766

Undeclared majors are not included in this table.

Excluded from this table are 583 undergraduate students who were enrolled Fall Semester 2008 who had no declared ethnicity. Of those, 15 had declared a major interest in the Coles College of Business.

FY 2008-2009 Male Racial Representation in the Student Body and Degrees Conferred for the University College

Percentages of KSU's Undergraduates and Bachelor's Degrees Conferred in FY 2008-2009

	American Indian or Alaskan Native		Asian or Pacific Islander		Black		Hispanic		Multiracial		White	
	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students	% of UG Degrees	% of UG Students
University College	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
University Studies	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Interdisciplinary Studies	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Number of KSU's Undergraduates and Bachelor's Degrees Conferred in FY 2008-2009

	American Indian or Alaskan Native		Asian or Pacific Islander		Black		Hispanic		Multiracial		White	
	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students	# of UG Degrees	# of UG Students
University College	0	0	0	0	0	0	0	0	0	0	1	2
University Studies	0	0	0	0	0	0	0	0	0	0	1	7
Interdisciplinary Studies	0	0	0	0	0	0	0	0	0	0	1	7
KSU Grand Total	3	18	45	269	92	533	34	242	20	79	826	4,766

Undeclared majors are not included in this table.

Excluded from this table are 583 undergraduate students who were enrolled Fall Semester 2008 who had no declared ethnicity. Of those, 2 had declared a major interest in the University College.

New and Returning Undergraduate Black Men at KSU Over the Last Five Years

Annual Percentage Change							
	2003	2004	2005	2006	2007	2008	5-Year % Change
New First-Time/Full-Time Black Male Freshmen	-38%	-6%	78%	-2%	-25%	52%	88%
All New Undergraduate Black Males in the Fall (includes transfers)	-5%	-23%	38%	16%	21%	-5%	41%
All New Undergraduate Black Males during the 12-month Academic Year	-7%	-15%	27%	6%	23%	-8%	30%
All New and Returning Undergraduate Black Males in the Fall	15%	-3%	6%	11%	-1%	9%	22%
Number of Undergraduates							
	2003	2004	2005	2006	2007	2008	5-Year # Change
New First-Time/Full-Time Black Male Freshmen	34	32	57	56	42	64	30
All New Undergraduate Black Males in the Fall (includes transfers)	122	94	130	151	182	172	50
All New Undergraduate Black Males during the 12-month Academic Year	243	206	262	278	342	315	72
All New and Returning Undergraduate Black Males in the Fall	511	496	524	583	575	624	113

Highlights:

- Annual growth rates for Black men have fluctuated, but five-year gains have been substantial and notably higher than the five-year percentage increase for Black women in the First-Time/Full-Time freshmen category.
- After a substantial drop in new First-Time/Full-Time Black males in Fall 2007, KSU recovered in Fall 2008 with a record number of 64.
- Nearly three times as many Black males matriculated in the 2008-09 academic year than the 64 who enrolled as FT/FT Freshmen that Fall; consequently, the first-year retention rates and the six-year graduation rates which are derived from FT/FT Freshmen cohorts are not representative of the vast majority of KSU's undergraduate Black men.

New and Returning Undergraduate Black Women at KSU Over the Last Five Years

Annual Percentage Change							
	2003	2004	2005	2006	2007	2008	5-Year % Change
New FT/FT Black Female Freshmen	-13%	-19%	33%	22%	-2%	19%	53%
All New Undergraduate Black Females in the Fall (includes transfers)	-18%	3%	13%	4%	23%	-3%	45%
All New Undergraduate Black Females during the 12-month Academic Year	46%	2%	5%	7%	16%	-1%	30%
All New and Returning Undergraduate Black Females in the Fall	6%	0%	2%	5%	2%	9%	20%
Number of Undergraduates							
	2003	2004	2005	2006	2007	2008	5-Year # Change
New FT/FT Black Female Freshmen	75	61	81	99	97	115	40
All New Undergraduate Black Females in the Fall (includes transfers)	231	237	268	280	343	334	103
All New Undergraduate Black Females during the 12-month Academic Year	510	518	542	578	669	664	154
All New and Returning Undergraduate Black Females in the Fall	1,127	1,131	1,154	1,212	1,234	1,347	220

Highlights:

- Since Black women continue to outnumber Black men by more than two to one (68% of the total), their growth rates fuel and parallel the rates for all Black students combined.
- Although higher growth rates for FT/FT Freshmen Black men have occurred over the past five years, the percentage of the total Black student population at KSU who are women has dropped only one percentage point from 69% in Fall 2003 to 68% in Fall 2008.
- Nearly four times as many new Black women undergraduates matriculate at KSU each year than the number who enroll as FT/FT Freshmen in the Fall; consequently, the first-year retention rates and six-year graduation rates which are derived from FT/FT Freshmen cohorts are not representative of the vast majority of KSU's undergraduate Black women.

New and Returning Undergraduate Black Students at KSU Over the Last Five Years

Annual Percentage Change							
	2003	2004	2005	2006	2007	2008	5-Year % Change
New First-Time/Full-Time Black Freshmen	27%	-15%	48%	12%	-10%	29%	64%
All New Black Undergraduates in the Fall (includes transfers)	-14%	-6%	20%	8%	22%	-4%	43%
All New Black Undergraduates during the 12-month Academic Year	-6%	-4%	11%	6%	18%	-3%	30%
All New and Returning Black Undergraduates in the Fall	9%	-1%	3%	7%	1%	9%	20%
Number of Undergraduates							
	2003	2004	2005	2006	2007	2008	5-Year # Change
New First-Time/Full-Time Black Freshmen	109	93	138	155	139	179	70
All New Black Undergraduates in the Fall (includes transfers)	353	331	398	431	525	506	153
All New Black Undergraduates during the 12-month Academic Year	753	724	804	856	1,011	979	226
All New and Returning Black Undergraduates in Fall	1,638	1,627	1,678	1,795	1,809	1,971	333

Highlights:

- Percentage growth and absolute growth in new and returning Black student enrollment have increased substantially, especially since 2004.
- Percentage growth was greatest for new First-Time/Full-Time Freshmen. Absolute growth in numbers was greatest when new Black undergraduates of all classifications were summed across all three terms of admission on a 12-month academic year basis.
- Over three times as many new Black undergraduates matriculate at KSU every 12 months than the number who enroll as traditional FT/FT Freshmen each Fall.