

Kennesaw State University

2008-09 National Faculty Salaries

Institutional Basics

1. Entity Type

Your institution's Entity Type
Institution within system

For the remaining questions, if you are reporting data for a system office or system summary, please supply system-wide figures. Otherwise, supply institution figures.

2. Total Operating Budget

What is the dollar value of your institution's 2008-09 fiscal year total operating budget for educational and general operations and auxiliary enterprises? Include research funds and funded student aid. Do not include unfunded student aid (discounts) or capital funds. Ask your comptroller for this number. Budget is a required field.

	2007-08 \$	2008-09 \$
Total Operating Budget	173,107,011	206,290,891

3. Student Enrollment

Report student enrollment for fall of the 2008-09 academic year.

Please supply FTE enrollment figures by one of the three methods described below, which are listed in descending order of preference. FTE enrollment should always be less than FT + PT enrollment.

- If you can completely answer rows a, b and c, please do so. Then hit the "Calculate" button below the grid and row d FTE figures will be derived for you as follows: Number of Full-Time Students + (Fall Part-Time Credit Hours divided by 15 for undergraduates, by 12 for graduates).
- If you are unable to provide row c amounts, please complete just rows a and b (enter 0 if appropriate), leave row c blank, and then hit the "Calculate" button. FTE figures will be derived as: Number of Full-Time Students + 1/3 Number of Part-Time Students.
- If you are unable to provide amounts for at least rows a and b, please just enter your FTE figures directly in row d and leave rows a-c blank. Don't hit the "Calculate" button.

	Undergraduate	Graduate	Total All
a. Number of Full-Time Students	14,372	925	15,297
b. Number of Part-Time Students	4,799	1,353	6,152
c. Total Number of Fall Credit Hours Taken by Part-Time Students	34,690	7,649	42,339
d. Full-Time Equivalent Enrollment	17,262.0	1,774.0	19,036.0
Reported Last Year	15,690.2	1,561.8	17,252.0

4. Faculty Size

Please report faculty size figures for fall of the 2008-09 academic year. Include all full-time and part-time faculty (even if excluded in salary data).

Please supply an FTE figure for faculty by one of the three methods described below, which are listed in descending order of preference. The FTE number of faculty should always be less than the number of FT + PT faculty.

- If you are able to answer rows a-d completely, Faculty FTE will be derived automatically when you hit

the "Calculate" button below the grid as: $\text{Number of Full-Time Faculty} + (\text{Total Number of Fall Course Hours Taught by Part-Time Faculty Only} / \text{Standard Full-Time Teaching Load in Course Hours})$.

- If you are unable to provide row d amount, please complete just rows a and c, leave rows b and d blank, and then hit the "Calculate" button. FTE figures will be derived as: $\text{Number of Full-Time Faculty} + 1/3 \text{ Number of Part-Time Faculty}$.
- If you are unable to supply amounts for all rows a-d, please just enter the FTE figure directly into row e and leave rows a-d blank. Don't hit the "Calculate" button.

	Faculty
a. Number of Full-Time Faculty	673
b. Standard Full-Time Teaching Load in Course Hours for a regular semester (e.g., 15)	12.0
c. Number of Part-Time Faculty	493
d. Total Number of Fall Course Hours Taught by Part-Time Faculty Only	1,744
e. Full-Time Equivalent Faculty	818.3
Reported Last Year	852.9

5. Collective Bargaining

Are your faculty or staff represented by a union for purposes of collective bargaining?

a. Faculty	No
b. Staff	No

6-Digit CIP Codes

The NFS Survey currently collects faculty salary data based on 4-digit CIP codes (XX.XX). Would you also like to be able to upload salary data based on 6-digit CIP codes (XX.XXXX)? Because of the large number of 6-digit CIPS, manual data entry would not be practicable.

Would you like to be able to upload data at the 6 digit CIP level?	No
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Pay Practices - Full-Time Faculty

1. Tenure What percentage of your full-time faculty are tenured?

37.0

2. Promotion Is tenure required for promotion to:

Professor	Yes
Associate Professor	Yes
Assistant Professor	Yes

3. Contract Type

About what percentage of your full-time faculty is on Academic Year (9-10 month) versus Calendar Year (11-12) month or Other Types of contracts? Enter percentages in whole numbers for Academic and Calendar Years. The Other Types percentage will be derived, ensuring that the 3 rows sum to 100%.

	Percentage of Faculty
Academic Year (9-10 months)	90.0
Calendar Year (11-12 months)	10.0
Other Types	0.0

4. Contract Payout Can full-time faculty members on 9-10 month contracts choose to be paid over 12 months?

No

5. Pay Period How frequently are full-time faculty members paid? Your options:

- o Weekly
- o Biweekly (every two weeks)
- o Semi-monthly (twice a month)
- o Monthly
- o Other

Monthly

6. Definition of Teaching Load Which method does your institution (primarily) use to define teaching load?

Your options:

- o Credits/course hours
- o Contact hours
- o Number of courses
- o Other

Credits/course hours

7. Full-Time Teaching Load

How many credits/course hours per term are generally considered to be a full-time teaching load for undergraduate level teaching? For graduate level teaching? Do Not enter 0; leave blank if not applicable. Regardless of how your institution defines teaching load, please answer in terms of credits/course hours to facilitate comparisons.

	Undergraduate Level Teaching	Graduate Level Teaching
Regular term	12	9
Summer term	9	6

8. Compensation Methods for Overload and Summer Term Teaching Which of the following methods does your institution use to pay full-time faculty for overload and summer term teaching beyond the scope of their contract? Check all that apply.

	Overload Teaching	Summer Term Teaching
Dollar amount per credit/course hour	No	No
Dollar amount per contact hour	No	No
Dollar amount per course	No	No
Proration of full-time contract per credit/course hour	No	No
Proration of full-time contract per contact hour	No	No

Proration of full-time contract per course	No	No
Other	Yes	Yes

9. Compensation Rates for Overload and Summer Term Teaching

What are the minimum and maximum dollar amounts you pay full-time faculty for overload and summer term teaching based on your salary schedule/rate structure? Please answer for each compensation method used by your institution. Skip this question if the only methods used are Proration or Other.

a. Per Credit/Course Hour

	Minimum \$ per Credit/Course Hour	Maximum \$ per Credit/Course Hour
Overload Teaching		
Summer Term Teaching		

b. Per Contact Hour

	Minimum \$ per Contact Hour	Maximum \$ per Contact Hour
Overload Teaching		
Summer Term Teaching		

c. Per Course

	Minimum \$ per Course	Maximum \$ per Course
Overload Teaching		
Summer Term Teaching		

10. Factors Affecting Compensation for Overload and Summer Term Teaching

If the permitted compensation rate for overload and summer term teaching varies, what factors help determine the actual amount per unit that a full-time faculty member is paid?

	Check All That Apply
Faculty rank	No
Discipline taught	No
Total # of units taught	Yes
Level of education/degree	No
Amount of college teaching experience	No
Length of tenure at institution	No
Lecture versus lab instruction	No
Graduate versus undergraduate instruction	No
Other	Yes

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Pay Practices - Dept Chairs/Adjunct Faculty

11. Use of Department Chairs Does your institution have department chairs or their equivalent? If No, go to Question 15.

Yes

12. Additional Compensation for Department Chairs How does your institution compensate faculty members serving as department chairs?

	Check All That Apply
No additional compensation provided	No
Pay stipends	No
Reduce teaching load	No
Extend contract to 11-12 months	Yes
Other	No

13. Duration of Department Chair Appointments Your options:

- Varies by department
- Permanent
- 1 year
- 2 years
- 3 years
- More than 3 years
- Varies by individual
- Other

Permanent

14. Rank Requirements for Department Chairs Your options:

- No minimum rank specified
- Professor
- Associate Professor
- Assistant Professor

No minimum

15. Use of Paid Adjunct Faculty Does your institution have paid adjunct faculty? If No, go to end of section and save.

Yes

16. Use of Academic Ranks for Adjunct Faculty Does your institution assign academic ranks to adjunct faculty?

Yes

17. Pay Period for Adjunct Faculty How frequently are adjunct faculty members paid? Your options:

- Weekly
- Biweekly (every two weeks)
- Semi-monthly (twice a month)
- Monthly
- Mid-term and end of term
- Once a term
- Other

Monthly

18. Compensation Methods for Adjunct Faculty Which of the following methods does your institution use to pay adjunct faculty?

	Check All That Apply
Dollar amount per credit/course hour	Yes

Dollar amount per contact hour	No
Dollar amount per course	No
Proration of appropriate full-time position per credit/course hour	No
Proration of appropriate full-time position per contact hour	No
Proration of appropriate full-time position per course	No
Other	Yes

19. Compensation Rates for Adjunct Faculty

What are the minimum and maximum dollar amounts you pay adjunct faculty for teaching based on your salary schedule/rate structure? Please answer for each compensation method used by your institution. Skip this question if the only methods used are Proration or Other.

a. Per Credit/Course Hour

	Minimum \$ per Credit/Course Hour	Maximum \$ per Credit/Course Hour
Undergraduate instruction	600	1,000
Graduate instruction	600	1,000

b. Per Contact Hour

	Minimum \$ per Contact Hour	Maximum \$ per Contact Hour
Undergraduate instruction		
Graduate instruction		

c. Per Course

	Minimum \$ per Course	Maximum \$ per Course
Undergraduate instruction	2,400	3,000
Graduate instruction	2,400	3,000

20. Factors Affecting Compensation Rates for Adjunct Teaching Faculty

If the permitted compensation rate varies, what factors help determine the actual amount per unit that an Adjunct faculty member is paid?

	Check All That Apply
Faculty rank	No
Discipline taught	Yes
Total Number of units taught	Yes
Level of education/degree	Yes
Amount of college teaching experience	No
Length of tenure at institution	Yes
Lecture versus lab instruction	Yes
Graduate versus undergraduate instruction	Yes

Other	Yes
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2008-09 National Faculty Salaries

09.01-09.09

[09.01] Communication and Media Studies

Communication Studies/Speech Communication and Rhetoric, Mass Communication/Media Studies, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	3	74,279	66,182	79,970
Associate Professors	2	70,404	64,035	76,773
Assistant Professors	7	52,225	48,545	53,825
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)	4	42,399	40,000	43,404

[09.04] Journalism

Journalism, Broadcast Journalism, Photojournalism, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[09.07] Radio, Television, and Digital Communication

Radio and Television, Digital Communication and Media/Multimedia, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[09.09] Public Relations, Advertising, and Applied Communication

Organizational Communication-General, Public Relations/Image Management, Advertising, Political Communication, Health Communication, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				

New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

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11.01-11.04

[11.01] Computer and Information Sciences, General
Computer and Information Sciences-General and Other, Artificial Intelligence and Robotics, Information Technology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	7	102,266	95,282	113,211
Associate Professors	6	102,009	97,150	106,913
Assistant Professors	10	78,823	64,395	85,435
New Assistant Professors Hired Fall 2008-09	1	82,000	82,000	82,000
Instructors (Not Lecturers)	1	53,144	53,144	53,144

[11.02] Computer Programming
Computer Programming/Programmer-General and Other, Computer Programming-Specific Applications, Computer Programming-Vendor/Product Certification

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[11.03] Data Processing
Data Processing and Data Processing Technology/Technician

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[11.04] Information Science/Studies
A program that focuses on the theory, organization, and process of information collection, transmission, and utilization in traditional and electronic forms.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				

Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

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13.01-13.04

[13.01] Education, General

A program that focuses on the general theory and practice of learning and teaching, the basic principles of educational psychology, the art of teaching, the planning and administration of educational activities, school safety and health issues, and the social foundations of education.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[13.02] Bilingual, Multilingual, and Multicultural Education

Bilingual and Multilingual Education, Multicultural Education, Indian/Native American Education, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[13.03] Curriculum and Instruction

A program that focuses on the curriculum and related instructional tools, and that may prepare individuals to serve as professional curriculum specialists.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[13.04] Educational Administration and Supervision

Educational Administration and Supervision-General and Other, Administration of Special Education, Adult and Continuing Education Administration, Educational, Instructional, and Curriculum Supervision, Higher Education/Higher Education Administration, Community College Education, Elementary and Middle School Administration/Principalship, Secondary School Administration/Principalship, Urban Education and Leadership, Superintendency and Educational System Administration

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	3	88,027	79,269	99,737
Associate Professors	2	70,696	62,978	78,413
Assistant Professors	8	58,024	30,000	76,875
New Assistant Professors Hired Fall 2008-09	1	55,000	55,000	55,000
Instructors (Not Lecturers)	2	35,245	30,000	40,489

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13.10-13.13

[13.10] Special Education and Teaching
Special Education and Teaching-General and Other, Special Education and Teaching of Individuals with any of many impairments, disabilities, or special needs. See PDF for complete list.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	4	68,425	50,000	100,230
Associate Professors	2	62,985	61,969	64,000
Assistant Professors	2	54,173	54,000	54,346
New Assistant Professors Hired Fall 2008-09	1	54,000	54,000	54,000
Instructors (Not Lecturers)				

[13.11] Student Counseling and Personnel Services
Counselor Education/School Counseling and Guidance Services, College Student Counseling and Personnel Services, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[13.12] Teacher Education and Professional Development, Specific Levels and Methods
Adult and Continuing Education and Training, Elementary Education and Teaching, Junior High/Intermediate/Middle School Education and Teaching, Secondary Education and Teaching, Teacher Education-Multiple Levels, Montessori Teacher Education, Waldorf/Steiner Teacher Education, Kindergarten/Preschool Education and Teaching, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	7	79,440	69,149	90,879
Associate Professors	14	61,479	52,000	79,776
Assistant Professors	14	52,447	42,000	58,500

New Assistant Professors Hired Fall 2008-09	3	55,500	54,000	58,500
Instructors (Not Lecturers)	6	44,030	40,000	55,500

[13.13] Teacher Education and Professional Development, Specific Subject Areas
Any of the specific teacher subject areas.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	6	70,415	66,050	75,000
Associate Professors	9	60,186	53,078	68,120
Assistant Professors	24	52,647	45,000	59,799
New Assistant Professors Hired Fall 2008-09	8	50,813	48,000	53,000
Instructors (Not Lecturers)	4	42,862	42,000	43,528

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16.01-16.04

[16.01] Linguistic, Comparative, and Related Language Studies and Services
Foreign Languages and Literatures-General and Other, Linguistics, Language Interpretation and Translation,
Comparative Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	3	70,355	64,654	78,618
Associate Professors	3	58,382	57,878	59,093
Assistant Professors	9	52,527	51,437	54,630
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)	8	42,156	40,000	43,000

[16.02] African Languages, Literatures, and Linguistics
A program that focuses on one or more of the languages native to the African Continent, with an emphasis on
sub-Saharan Africa but including some Saharan languages and dialects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[16.03] East Asian Languages, Literatures, and Linguistics
East Asian Languages, Literatures, and Linguistics-General and Other, Chinese Language and Literature, Japanese
Language and Literature, Korean Language and Literature, Tibetan Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[16.04] Slavic, Baltic, and Albanian Languages, Literatures and Linguistics
 Slavic Languages, Literatures, and Linguistics-General and Other; Baltic Languages, Literatures, and Linguistics; Russian Language and Literature; Albanian Language and Literature; Bulgarian Language and Literature; Czech Language and Literature; Polish Language and Literature; Serbian, Croatian, and Serbo-Croatian Languages and Literature; Slovak Language and Literature; Ukrainian Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

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23.01-23.07

[23.01] English Language and Literature, General
 A general program that focuses on the English language.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	6	74,595	63,004	85,358
Associate Professors	12	58,415	53,035	63,470
Assistant Professors	21	48,040	40,000	59,594
New Assistant Professors Hired Fall 2008-09	4	51,750	50,000	55,000
Instructors (Not Lecturers)	15	41,177	39,400	43,050

[23.04] English Composition
 A program that focuses on the principles of English vocabulary, grammar, morphology, syntax, and semantics; and techniques of selecting, developing, arranging, combining and expressing ideas in appropriate written forms.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[23.05] Creative Writing

A program that focuses on the process and techniques of original composition in various literary forms.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[23.07] American Literature (United States and Canadian)

American Literature (United States), American Literature (Canadian)

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

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24.01

[24.01] Liberal Arts and Sciences, General Studies and Humanities

Liberal Arts and Sciences/Liberal Studies, General Studies, Humanities/Humanistic Studies, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	1	68,405	68,405	68,405
Associate Professors	5	67,757	55,726	80,342
Assistant Professors	13	49,787	46,080	55,453
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)	7	40,798	35,000	51,422

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26.01-26.04

[26.01] Biology, General

Biology/Biological Sciences, General; Biomedical Sciences, General

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
.				

Professors	6	76,940	67,926	93,636
Associate Professors	6	58,597	55,000	60,504
Assistant Professors	12	54,179	53,000	56,081
New Assistant Professors Hired Fall 2008-09	1	53,000	53,000	53,000
Instructors (Not Lecturers)	5	43,939	40,954	50,000

[26.02] Biochemistry, Biophysics, and Molecular Biology
 Biochemistry, Biophysics, Molecular Biology, Molecular Biochemistry, Molecular Biophysics, Structural Biology,
 Photobiology, Radiation Biology/Radiobiology, Biochemistry/Biophysics and Molecular Biology, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[26.03] Botany/Plant Biology
 Botany/Plant Biology-General and Other, Plant Pathology/Phytopathology, Plant Physiology, Plant Molecular Biology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[26.04] Cell/Cellular Biology and Anatomical Sciences
 Cell/Cellular Biology and Histology, Anatomy, Developmental Biology and Embryology, Neuroanatomy, Cell/Cellular
 and Molecular Biology, Cell Biology and Anatomy, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

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27.01-27.99

[27.01] Mathematics
 Mathematics-General and Other, Algebra and Number Theory, Analysis and Functional Analysis, Geometry/Geometric
 Analysis, Topology and Foundations

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	6	72,834	67,808	81,313
Associate Professors	8	63,320	54,902	80,169
Assistant Professors	12	51,959	37,000	61,380
New Assistant Professors Hired Fall 2008-09	1	52,375	52,375	52,375
Instructors (Not Lecturers)	10	38,290	37,000	41,960

[27.03] Applied Mathematics
Applied Mathematics-General and Other, Computational Mathematics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[27.05] Statistics
Statistics-General and Other, Mathematical Statistics and Probability

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[27.99] Mathematics and Statistics, Other
Any instructional program in Mathematics and Statistics not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

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31.01-31.99

[31.01] Parks, Recreation and Leisure Studies

A program that focuses on the principles underlying recreational and leisure activities, and the practices involved in providing indoor and outdoor recreational facilities and services for the general public.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[31.03] Parks, Recreation and Leisure Facilities Management

A program that prepares individuals to develop and manage park facilities and other indoor and outdoor recreation and leisure facilities.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[31.05] Health and Physical Education/Fitness

Health and Physical Education-General and Other, Sport and Fitness Administration/Management, Kinesiology and Exercise Science

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	3	79,206	72,725	90,294
Associate Professors	5	63,249	56,495	71,950
Assistant Professors	7	52,199	50,150	57,260
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)	5	43,920	38,000	47,000

[31.99] Parks, Recreation, Leisure and Fitness Studies, Other

Any instructional program in parks, recreation, leisure and fitness studies not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

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38.01-38.99

[38.01] Philosophy
Philosophy-General and Other, Logic, Ethics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	2	62,466	62,057	62,874
Associate Professors				
Assistant Professors	2	52,325	51,813	52,836
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)	1	41,646	41,646	41,646

[38.02] Religion/Religious Studies
Religion/Religious Studies-General and Other, Buddhist Studies, Christian Studies, Hindu Studies, Islamic Studies, Jewish/Judaic Studies

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[38.99] Philosophy and Religious Studies, Other
Any instructional program in philosophy and religion not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

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40.01-40.05

[40.01] Physical Sciences
A program that focuses on the major topics, concepts, processes, and interrelationships of physical phenomena as studied in any combination of physical science disciplines.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
.				

Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[40.02] Astronomy and Astrophysics
Astronomy, Astrophysics, Planetary Astronomy and Science, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[40.04] Atmospheric Sciences and Meteorology
Atmospheric Sciences and Meteorology-General and Other, Atmospheric Chemistry and Climatology, Atmospheric Physics and Dynamics, Meteorology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[40.05] Chemistry
Chemistry-General and Other, Analytical Chemistry, Inorganic Chemistry, Organic Chemistry, Physical and Theoretical Chemistry, Polymer Chemistry, Chemical Physics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	2	76,852	67,487	86,217
Associate Professors	2	63,282	61,747	64,816
Assistant Professors	14	54,301	46,500	68,000
New Assistant Professors Hired Fall 2008-09	3	53,200	53,200	53,200
Instructors (Not Lecturers)	2	40,810	40,484	41,136

Kennesaw State University 2008-09 National Faculty Salaries

40.06-40.99

[40.06] Geological and Earth Sciences/Geosciences
Geology/Earth Science-General and Other; Geochemistry; Geophysics and Seismology; Paleontology; Hydrology and Water Resources Science; Geochemistry and Petrology; Oceanography, Chemical and Physical

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[40.08] Physics

Physics-General and Other, Atomic/Molecular Physics, Elementary Particle Physics, Plasma and High-Temperature Physics, Nuclear Physics, Optics/Optical Sciences, Solid State and Low-Temperature Physics, Acoustics, Theoretical and Mathematical Physics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	1	67,968	67,968	67,968
Associate Professors	2	58,677	58,229	59,125
Assistant Professors	4	49,780	40,000	53,040
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[40.99] Physical Sciences, Other

Any instructional program in physical sciences not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

Kennesaw State University 2008-09 National Faculty Salaries

42.01-42.04

[42.01] Psychology, General

A general program that focuses on the scientific study of individual and collective behavior, the physical and environmental bases of behavior, and the analysis and treatment of behavior problems and disorders.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	3	65,972	63,960	68,839
Associate Professors	5	57,629	55,690	60,826
Assistant Professors	12	50,956	42,000	55,833
New Assistant Professors Hired Fall 2008-09	1	51,000	51,000	51,000

Instructors (Not Lecturers)	1	40,000	40,000	40,000
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[42.02] Clinical Psychology

A program that prepares individuals for the independent professional practice of clinical psychology.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[42.03] Cognitive Psychology and Psycholinguistics

A program that focuses on the scientific study of the mechanisms and processes of learning and thinking, and associated information encoding, decoding, processing and transmitting systems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[42.04] Community Psychology

A program that prepares individuals to apply psychological principles to the analysis of social problems, and the implementation of intervention strategies for addressing these problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

Kennesaw State University 2008-09 National Faculty Salaries

43.01-43.99

[43.01] Criminal Justice and Corrections

Corrections, Criminal Justice/Law Enforcement Administration, Criminal Justice/Safety Studies, Forensic Science and Technology, Criminal Justice/Police Science, Security and Loss Prevention Services, Juvenile Corrections, Criminalistics and Criminal Science, Securities Services Administration/Management, Corrections Administration, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors	1	57,496	57,496	57,496

Assistant Professors	2	52,265	52,250	52,280
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)	1	42,000	42,000	42,000

[43.02] Fire Protection

Fire Protection and Safety Technology/Technician, Fire Services Administration, Fire Science/Fire-fighting, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[43.99] Security and Protective Services, Other

Any instructional program in protective services not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

Kennesaw State University

2008-09 National Faculty Salaries

44.07-44.99

[44.07] Social Work

Social Work-General and Other, Youth Services/Administration

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	2	62,887	45,000	80,773
Associate Professors	4	62,576	58,571	66,064
Assistant Professors	4	53,660	47,444	55,732
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)	1	34,356	34,356	34,356

[44.99] Public Administration and Social Service Professions, Other

Any instructional program in public administration and services not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				

Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

Kennesaw State University 2008-09 National Faculty Salaries

45.05-45.09

[45.05] Demography and Population Studies

A program that focuses on the systematic study of population phenomena, and related problems of social structure and behavior.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[45.06] Economics

Economics-General and Other, Applied Economics, Econometrics and Quantitative Economics, Development Economics and International Development, International Economics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[45.07] Geography and Cartography

Geography-General and Other, Cartography

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors	3	63,214	56,336	69,530
Assistant Professors	8	51,069	47,500	52,591
New Assistant Professors Hired Fall 2008-09	1	47,500	47,500	47,500
Instructors (Not Lecturers)				

[45.09] International Relations and Affairs

A program that focuses on the systematic study of international politics and institutions, and the conduct of diplomacy and foreign policy.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
.				

Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

Kennesaw State University 2008-09 National Faculty Salaries

45.10-45.99

[45.10] Political Science and Government

Political Science and Government-General and Other, American Government and Politics, Canadian Government and Politics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	5	68,748	62,473	81,608
Associate Professors	6	61,484	55,651	69,901
Assistant Professors	12	52,011	50,000	53,631
New Assistant Professors Hired Fall 2008-09	2	50,000	50,000	50,000
Instructors (Not Lecturers)	3	42,795	42,000	44,385

[45.11] Sociology

A program that focuses on the systematic study of human social institutions and social relationships.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	1	65,547	65,547	65,547
Associate Professors	3	62,290	55,602	73,129
Assistant Professors	3	52,289	52,250	52,311
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)	4	42,500	41,000	44,000

[45.12] Urban Studies/Affairs

A program that focuses on the application of social science principles to the study of urban institutions and the forces influencing urban social and political life.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[45.99] Social Sciences, Other

Any instructional program in the social sciences not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

Kennesaw State University 2008-09 National Faculty Salaries

50.05-50.99

[50.05] Drama/Theatre Arts and Stagecraft

Drama/Theatre Arts and Stagecraft-General and Other; Technical Theatre/Theatre Design and Technology; Playwriting and Screenwriting; Theatre Literature, History and Criticism; Acting; Directing and Theatrical Production; Theatre/Theatre Arts Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	2	76,288	67,451	85,125
Associate Professors	2	53,772	52,109	55,435
Assistant Professors	5	48,650	40,000	53,947
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)	1	44,290	44,290	44,290

[50.06] Film/Video and Photographic Arts

Film/Cinema Studies, Cinematography and Film/Video Production, Photography, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[50.07] Fine and Studio Art

Art/Art Studies-General and Other; Fine Studio Arts, General; Art History Criticism and Conservation; Arts Management; Drawing; Intermedia/Multimedia; Painting; Sculpture; Printmaking; Ceramic Arts and Ceramics; Fiber, Textile and Weaving Arts; Metal and Jewelry Arts

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	4	72,022	62,620	82,515
Associate Professors	5	54,513	51,169	58,065

Assistant Professors	5	48,980	47,000	50,987
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[50.09] Music

Music-General and Other; Music History, Literature, and Theory; Music Performance, General; Music Theory and Composition; Musicology and Ethnomusicology; Conducting; Piano and Organ; Voice and Opera; Music Management and Merchandising; Jazz/Jazz Studies; Violin, Viola, Guitar and Other Stringed Instruments; Music Pedagogy

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	3	69,731	68,493	70,556
Associate Professors	2	53,520	53,272	53,767
Assistant Professors	7	58,502	45,000	110,839
New Assistant Professors Hired Fall 2008-09	1	50,500	50,500	50,500
Instructors (Not Lecturers)	2	47,861	44,774	50,947

[50.99] Visual and Performing Arts, Other

Any instructional program in visual and performing arts not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

Kennesaw State University 2008-09 National Faculty Salaries

51.14-51.18

[51.14] Medical Clinical Sciences/Graduate Medical Studies

Medical Scientist-An undifferentiated clinical science program that prepares graduated physicians as research scientists in various areas.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[51.15] Mental and Social Health Services and Allied Professions

Substance Abuse/Addiction Counseling, Psychiatric/Mental Health Services Technician, Clinical/Medical Social Work, Community Health Services/Liaison/Counseling, Marriage and Family Therapy/Counseling, Clinical Pastoral Counseling/Patient Counseling, Psychoanalysis and Psychotherapy, Mental Health Counseling/Counselor, Genetics Counseling/Counselor, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[51.16] Nursing

Nursing/Registered Nurse, Nursing Administration, Adult Health Nurse/Nursing, Nurse Anesthetist, Family Practice Nurse/Nurse Practitioner, Maternal/Child Health and Neonatal Nurse/Nursing, Nurse Midwife/Nursing Midwifery, Nursing Science, Pediatric Nurse/Nursing, Psychiatric/Mental Health Nurse/Nursing, Public Health/Community Nurse/Nursing, Perioperative/Operating Room and Surgical Nurse/Nursing, Licensed Practical/Vocational Nurse Training, Nurse/Nursing Assistant/Aide and Patient Care Assistant, Clinical Nurse Specialist, Critical Nurse Specialist, Critical Care Nursing, Occupational and Environmental Health Nursing, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	10	83,479	74,824	102,250
Associate Professors	7	70,823	65,000	74,131
Assistant Professors	12	62,374	56,682	67,794
New Assistant Professors Hired Fall 2008-09	1	59,092	59,092	59,092
Instructors (Not Lecturers)	14	52,832	49,080	56,439

[51.17] Optometry (OD)

A program that prepares individuals for the independent professional practice of optometry and that focuses on the principles and techniques for examining, diagnosing and treating conditions of the visual system. Includes instruction in prescribing glasses and contact lenses, other optical aids, corrective therapies, patient counseling, physician referral, practice management, and ethics and professional standards.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[51.18] Ophthalmic and Optometric Support Services and Allied Professions

Opticianry/Ophthalmic Dispensing Optician, Optometric Technician/Assistant, Ophthalmic Technician/Technologist, Orthoptics/Orthoptist, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				

New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

Kennesaw State University 2008-09 National Faculty Salaries

52.01-52.04

[52.01] Business/Commerce, General

A program that focuses on the general study of business, including the processes of interchanging goods and services (buying, selling and producing), business organization, and accounting.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[52.02] Business Administration, Management and Operations

Business Administration and Management-General and Other; Purchasing, Procurement/Acquisitions and Contracts Management; Logistics and Materials Management; Office Management and Supervision; Operations Management and Supervision; Non-Profit/Public/Organizational Management; Customer Service Management; E-Commerce/Electronic Commerce; Transportation/Transportation Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	11	104,885	92,900	128,000
Associate Professors	7	91,145	74,000	115,954
Assistant Professors	8	94,493	65,600	130,062
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)	8	62,227	50,000	91,950

[52.03] Accounting and Related Services

Accounting-General and Other, Accounting Technology/Technician and Bookkeeping, Auditing, Accounting and Finance, Accounting and Business Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	5	112,275	41,922	178,889
Associate Professors	8	99,886	76,376	126,802
Assistant Professors	9	95,427	75,105	110,000
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)	8	60,984	55,000	65,990

[52.04] Business Operations Support and Assistant Services

Administrative Assistant and Secretarial Science, General; Executive Assistant/Executive Secretary; Receptionist; Business/Office Automation/Technology/Data Entry; General Office Occupations and Clerical Services; Parts, Warehousing, and Inventory Management Operations; Traffic, Customs, and Transportation Clerk/Technician; Customer Service Support/Call Center/Teleservice Operation; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

Kennesaw State University 2008-09 National Faculty Salaries

52.05-52.08

[52.05] Business/Corporate Communications

A program that prepares individuals to function in an organization as a composer, editor and proofreader of business or business-related communications.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[52.06] Business/Managerial Economics

A program that focuses on the application of economics principles to the analysis of the organization and operation of business enterprises.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[52.07] Entrepreneurial and Small Business Operations

Entrepreneurship/Entrepreneurial Studies, Franchising and Franchise Operations, Small Business Administration/Management, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				

New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[52.08] Finance and Financial Management Services

Finance and Financial Management Services-General and Other, Banking and Financial Support Services, Financial Planning and Services, International Finance, Investments and Securities, Public Finance, Credit Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	9	103,565	81,169	129,238
Associate Professors	6	90,145	82,349	106,102
Assistant Professors	12	86,340	77,831	102,826
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)	8	53,250	50,000	58,500

Kennesaw State University 2008-09 National Faculty Salaries

52.13-52.16

[52.13] Management Sciences and Quantitative Methods

Management Sciences and Quantitative Methods-General and Other, Business Statistics, Actuarial Science

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[52.14] Marketing

Marketing/Marketing Management-General and Other, Marketing Research, International Marketing

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	8	107,827	90,220	129,501
Associate Professors	4	106,876	90,042	121,809
Assistant Professors	3	81,932	58,712	93,634
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)	3	57,530	55,000	60,000

[52.15] Real Estate

A program that prepares individuals to develop, buy, sell, appraise, and manage real property.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				

Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

[52.16] Taxation

A program that prepares individuals to provide tax advice and management services to individuals and corporations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2008-09				
Instructors (Not Lecturers)				

Kennesaw State University 2008-09 National Faculty Salaries

54.01

[54.01] History

History-General and Other, American History, European History, History and Philosophy of Science and Technology, Public/Applied History and Archival Administration, Asian History, Canadian History

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	8	70,603	59,372	90,703
Associate Professors	5	61,227	56,468	73,393
Assistant Professors	8	49,874	42,000	52,446
New Assistant Professors Hired Fall 2008-09	1	50,000	50,000	50,000
Instructors (Not Lecturers)	3	41,283	40,848	42,000